

# **TRANSFER ARTICULATION AGREEMENT**

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**Salem State University**  
BSW Social Work

**and**

**North Shore Community College**  
AS Developmental Disabilities

October 2025

Salem State University and North Shore Community College, in recognition of a valuable and barrier free public academic experience, have created a transfer articulation agreement between the Bachelor of Social Work at Salem State University and the Associate of Science in Developmental Disabilities at North Shore Community College.

#### OBJECTIVES:

1. To encourage the transfer of qualified students from North Shore Community College to Salem State University.
2. To award academic credit for courses completed at North Shore Community College that meet the terms of the associate degree, for application toward the requirements of the Bachelor of Social Work Degree, at Salem State University.
3. To provide effective and concise guidelines for students seeking to transfer to Salem State University. Students will have accurate and clear information regarding the transfer of their coursework and credits toward the bachelor's degree at Salem State University.

#### TERMS OF THE TRANSFER ARTICULATION AGREEMENT:

1. Salem State University guarantees the acceptance of students who complete the Developmental Disabilities Associate of Science program at North Shore Community College **with an overall GPA of 2.7 or better** to the Bachelor of Social Work Degree, at Salem State University.
2. Salem State University guarantees the transfer of credit as stipulated in the attached program of studies. This agreement assumes the completion of the associate degree and completion of the courses listed on the program of studies.
3. A minimum total of 120 credits must be completed to earn a Bachelor of Social Work at Salem State University.
4. No more than 75 credits will transfer from a community college or other non-baccalaureate degree granting institution or any combination thereof, to Salem State University.
5. This document is based upon the faculty evaluation of course descriptions presented to Salem State University. Courses listed in this agreement will transfer to Salem State University provided a grade of 'C-' or better has been earned. In the Salem State University Social Work program, students are required to maintain an average GPA of 2.7 in SSU program courses SWK101, 103, 200, 261, and 270, with a minimum grade of a C in each course. In addition, a minimum grade of C is required for the two major electives. Therefore, major courses with lower than a C grade will be subject to case-by-case review and may not be guaranteed to satisfy major requirements.
6. The Developmental Disabilities Associate of Science program does not have the MassTransfer Gen Ed Foundation built in but if students have met the requirements via selection of MassTransfer courses to meet elective requirements for example, the terms of the MassTransfer policy will be honored wherever appropriate. D and D+ grades transfer under the terms of the MassTransfer policy, unless a higher grade is required for certain major or major support course requirements.
7. This agreement shall remain in effect for a period of three years from the date listed below, with the provision that the terms specified herein will continue to apply to students admitted from North Shore Community College's Developmental Disabilities Associate of Science program within one year of the expiration of the agreement. Each institution agrees to provide timely notice to the other in the event of any modification to the curriculum that might affect compatibility for admission and transfer of coursework. Students admitted to the North Shore Community College Developmental Disabilities Associate of Science program prior to such notification shall be admitted to Salem State University on the basis of this agreement.

**Salem State University**

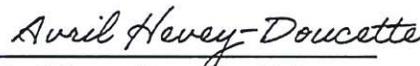
  
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Avril Hevey-Doucette, M.S.  
Associate Registrar, Transfer Services and Degree Audit

**North Shore Community College**

William A. Heinemar  
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William A. Heineman, Ed.D.  
President

Christian Bednar 1/6/2026  
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Christian Bednar, Ph.D.  
Provost / Chief Academic Officer

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Mary Meng-Lee DPT.  
Dean of Human Services and Emergency Response Pathways

Erinn Gilmore, Ed.D  
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Erinn Gilmore, Ed.D.,  
Developmental Disabilities Coordinator

1/6/2026

First Year: Fall

Course Number	Title	Credits	SSU COURSE	Credits	How Course will APPLY to SSU Program:
CMP101	Composition 1	3	ENL 105 Introduction to College Writing	3	Gen Ed: Personal Growth and Responsibility
DVD101	Introduction to Developmental Disabilities	3	PSYT51 Psychology Elective	3	Free Elective (in place of First Year Seminar / exemption)
HUS101	The Human Services Worker	3	SWKT61 Social Work Elective	3	Major Elective (Required)
LA-ELECTIVE	Liberal Arts Elective SSU recommends choosing a course that transfers to SSU as a gen ed such as Creative Expression and Appreciation	3	Direct Equivalency or Gen Ed Elective	3	Gen Ed: Creative Expression and Appreciation
PSY102	Introduction to Psychology	3	PSY101 General Psychology	3	Required Support Course. Also satisfies Gen Ed: Contemporary Society (credits count once)

First Year: Spring

Course Number	Title	Credits	SSU COURSE	Credits	How Course will APPLY to SSU Program:
SPE102	Speech	3	SPC 101A Oral Communication: Personal and Professional	3	Gen Ed: Oral Communication
HUS102	Helping Skills in Human Services	3	SWKT62 Social Work Elective	3	Free Elective (count in place of Contemporary Society gen ed as req. is met via support course PSY101)

OPN-ELECTIVE	Open Elective SSU recommends choosing ECO103 Macroeconomics	3	ECO201 Macroeconomics		Required Support Course. Also satisfies Gen Ed: Quantitative Reasoning (credits count once)
HUS137	Field Placement & Seminar 1 for Human Services Practitioner	3	SWK200 Social Service Volunteer Practicum		Major Requirement
DVD103	Developmental Disabilities: Special Topics	3	SWKT63 Social Work Elective		Free Elective (counts in place of World Cultures gen ed as req. is met via support course SOC110)

Second Year: Fall

Course Number	Title	Credits	SSU COURSE	Credits	How Course will APPLY to SSU Program:
CMP102-150	Composition 2 Elective	3	ENL110 Foundations of Writing	3	Gen Ed: Written Communication Level I
SOC106 (choose this one) Or SOC114	Introduction to Sociology (SSU recommended)  Community Issues and Civic Engagement	3	SOC110 Sociology (specifically required) Or CIV 101 Introduction to Civic Engagement	3	Major Support Course Requirement (if SOC106 taken). SOC110 also satisfies Gen Ed: World Cultures (credits count once)
LA-ELECTIVE	Liberal Arts Elective SSU recommends choosing a course that transfers to SSU as an SSU Human Past Gen Ed course	3	Direct Equivalency or Gen Ed Elective	3	Gen Ed: The Human Past
DVD122	Field Placement and	3	SWKT64 Social Work	3	Free Elective (counts in place

	Seminar 2 in Developmental Disabilities		Elective		of Quantitative Reasoning gen ed if recommended course (Macroeconomics is taken)
BIO108 Or BIO211	The Body in Health and Disease  Anatomy and Physiology 1	3 Or 4	BIOGS Biology Gen Ed Scientific Reasoning (Non- Lab) Elective Or BIO200T Anatomy and Physiology I Transfer	3 Or 4	Gen Ed: Scientific Reasoning Course (lab or non-lab depending on which one is taken)

Second Year: Spring

Course Number	Title	Credits	SSU COURSE	Credits	How Course will APPLY to SSU Program:
HUS104	The Field of Human Services: An Overview	3	SSUT61 SSU Generic Free Elective	3	Free Elective
HUS130	Life Changes and Crisis: Adaptation and Intervention	3	SWKT65 Social Work Elective		Free Elective
HUS124	Supervision and Leadership in Human Services	3	SWKT51 Social Work Major Elective		Major Elective (Required)
OPN-ELECTIVE	Open Elective SSU recommends choosing a course that transfers to SSU as an SSU gen ed such as a Scientific Reasoning course or PLS102, PLS104, or PLA106 to meet the required POL major support course	3	Direct Equivalency or Gen Ed Elective Or POL course	3-4	Gen Ed: Scientific Reasoning Course (lab or non-lab) depending on which course is taken. (SSU requires 7 credits of Scientific Reasoning with at least one lab course) Or Major Support Course Requirement

PSY210	Abnormal Psychology	3	PSY215 Abnormal Psychology		Free Elective
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Total Semester Credits: 15  
TOTAL PROGRAM CREDITS: 60  
TOTAL TRANSFER CREDITS: 60  
TOTAL APPLICABLE TRANSFER CREDITS: 60

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