

TRANSFER ARTICULATION AGREEMENT

Salem State University

BSW Social Work

and

North Shore Community College

AS Human Services Practitioner

September 2025

Salem State University and North Shore Community College, in recognition of a valuable and barrier free public academic experience, have created a transfer articulation agreement between the Bachelor of Social Work at Salem State University and the Associate of Science Human Service Practitioner at North Shore Community College.

OBJECTIVES:

1. To encourage the transfer of qualified students from North Shore Community College to Salem State University.
2. To award academic credit for courses completed at North Shore Community College that meet the terms of the associate degree, for application toward the requirements of the Bachelor of Social Work Degree, at Salem State University.
3. To provide effective and concise guidelines for students seeking to transfer to Salem State University. Students will have accurate and clear information regarding the transfer of their coursework and credits toward the bachelor's degree at Salem State University.

TERMS OF THE TRANSFER ARTICULATION AGREEMENT:

1. Salem State University guarantees the acceptance of students who complete the Associate of Science Human Service Practitioner Degree at North Shore Community College **with an overall GPA of 2.7 or better** to the Bachelor of Social Work Degree, at Salem State University.
2. Salem State University guarantees the transfer of credit as stipulated in the attached Program of Studies. This agreement assumes the completion of the associate degree and completion of the courses listed on the Program of Studies.
3. A minimum total of 120 credits must be completed to earn a Bachelor of Social Work at Salem State University.
4. No more than 75 credits will transfer from a community college or other non-baccalaureate degree granting institution or any combination thereof, to Salem State University.
5. This document is based upon the faculty evaluation of course descriptions presented to Salem State University. Courses listed in this agreement will transfer to Salem State University provided a grade of 'C-' or better has been earned. In the Salem State University Social Work program, students are required to maintain an average GPA of 2.7 in SSU program courses SWK101, 103, 200, 261, and 270, with a minimum grade of a C in each course. In addition, a minimum grade of C is required for the two major electives. Therefore, major courses with lower than a C grade will be subject to case-by-case review and may not be guaranteed to satisfy major requirements.
6. The Associate of Science Human Service Practitioner Degree does not have the MassTransfer Gen Ed Foundation built in but if students have met the requirements via additional coursework for example, the terms of the MassTransfer policy will be honored wherever appropriate. D and D+ grades transfer under the terms of the MassTransfer policy, unless a higher grade is required for certain major or major support course requirements.
7. This agreement shall remain in effect for a period of three years from the date listed below, with the provision that the terms specified herein will continue to apply to students admitted from North Shore Community College's Associate of Science Human Service Practitioner Degree program within one year of the expiration of the agreement. Each institution agrees to provide timely notice to the other in the event of any modification to the curriculum that might affect compatibility for admission and transfer of coursework. Students admitted to the North Shore Community College Associate of Science Human Service Practitioner Degree program prior to such notification shall be admitted to Salem State University on the basis of this agreement.

Salem State University

John D. Keenan

John D. Keenan, JD
President

David J. Silva

David James Silva, Ph.D.
Provost and Academic Vice President

Sami Ansari

Sami Ansari, Ph.D.
Dean, Maguire Meservey College of Health and Human Services

monica Leisey

Monica Leisey, Ph.D.
Social Work Department Chairperson

Rebecca Mirick

Rebecca Mirick, Ph.D.
BSW Program Coordinator

Avril Hevey-Doucette

Avril Hevey-Doucette, M.S.
Associate Registrar, Transfer Services and Degree Audit

North Shore Community College

William A. Heinemar

William A. Heineman, Ed.D.
President

Christian M. Bednar

Christian Bednar, Ph.D.
Provost / Chief Academic Officer

Mary Meng- Lee

Mary Meng-Lee DPT.
Dean of Human Services and Emergency Response Pathways

Dr. Brent J. Munson, Ed.D., LMFT

Brent J. Munson, Ed.D., LMFT
Program Coordinator Human Services

North Shore Community College -Human Services Practitioner Associate in Science To Salem State University – Bachelor of Social Work					
NSCC COURSE	CRS	SSU COURSE	CRS	How Course will APPLY to SSU Program:	
CMP101 Composition 1	3	ENL 105 Introduction to College Writing	3	Gen Ed Requirement: Personal Growth and Development	3
HUS101 The Human Services Worker	3	SWKT61 Social Work Elective	3	Free Elective. In place of first year seminar on degree map as students with 15 + transfer credits are exempt.	3
HUS109 Introduction to Community Health Worker	4	SWKT62 Social Work Elective + SSUT61 SSU Generic Free Elective 1 credit	3 1	Free Elective In place of Contemporary Society (CS) on degree map, as CS will be met by required support course PSY101 (credits count once).	4
PSY102 Introduction to Psychology	3	PSY101 General Psychology	3	Required Support Course (Also satisfies Gen Ed Requirement: Contemporary Society)	3
PSY112 Introduction to Gerontology	3	SWK 395 Social Work and the Elderly	3	Required Major Elective	3
CMP102-150 Composition 2 Elective	3	ENL110 Foundations of Writing	3	Gen Ed Requirement: Written Communication Level I	3
HUS102 Helping Skills in Human Services	3	SWKT63 Social Work Elective	3	Free Elective In place of World Cultures on degree map as WC will be met by required support course SOC110 (credits count once).	3

HUS130 Life Changes and Crisis: Adaptation and Intervention	3	SWKT64 Social Work Elective	3	Free Elective	3
HUS137 Field Placement & Seminar 1 for Human Services Practitioner	3	SWK200 Social Service Volunteer Practicum	3	Major Requirement	3
HUS105 Introduction to Public Health	3	SOCT51 Sociology Elective	3	Free Elective	3
BIO108 The Body in Health and Disease	3	BIOGS Biology Scientific Reasoning Elective (non-lab)	3	Gen Ed Requirement: Scientific Reasoning (Non-Lab)	3
HUS104 The Field of Human Services: An Overview	3	SSUT62 SSU Generic Free Elective	3	Free Elective	3
HUS132 Group Dynamics & Techniques	3	SWK 420 Social Work Intervention with Groups	3	Required Major Elective	3
LA-ELECTIVE Liberal Arts Elective Choose any course <u>that transfers to Salem as</u> a Human Past, Oral Communication, or Creative Expression gen ed elective. See Salem's TES Course Equivalency Viewer for details.	3	Direct Equivalency or Elective, depending on specific course chosen.	3	Gen Ed Requirement: Human Past or Oral Communication or Creative Expression	3
PSY210 Abnormal Psychology	3	PSY215 Abnormal Psychology	3	Free Elective	3
HUS108 Pharmacology for Human Services	3	SWKT51 Social Work Major Elective	3	Free Elective	3

HUS138 Field Placement & Seminar 2 for Human Services Practitioner	3	SSUT63 SSU Generic Free Elective	3	Free Elective	3
HUS139 Field Placement & Seminar 3 for Human Services Practitioner	3	SSUT64 SSU Generic Free Elective	3	Free Elective	3 (2 credits beyond total credits needed to graduate)
SOC106 Introduction to Sociology	3	SOC110 Sociology	3	Required Support Course	3
HUS201 Advocacy for Elders OR HUS107 Nutritional and Health Aspects of Aging <i>Choose HUS201 Advocacy for Elders</i>	3	POLT51 Political Science Elective OR SSUT63	3	Required Support Course POL Elective Or Free Elective (Excess / Non-applicable)	3
TOTAL PROGRAM CREDITS	60	TOTAL TRANSFER CREDIT	60	TOTAL FULLY APPLICABLE TRANSFER CREDIT	58

Note: SSU program credits is broken down as follows:

- 34 credits of gen eds, 48 credits of specific major requirements, 6 credits of required major electives, and 12 credits of required Support Courses.
Total = 100 credits. A total of 120 credits are required to graduate.

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Dr. Brent J. Munson, Ed.D., LMFT (Oct 16, 2025 10:09:51 EDT)

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NSCC Hum Services- SSU Social Work Agreement Sep 25

Final Audit Report

2025-10-16

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