

TRANSFER ARTICULATION AGREEMENT

Salem State University

Bachelor of Social Work

and

Urban College of Boston

Associate of Arts in Human Services Administration

April 2025

Salem State University and Urban College of Boston, in recognition of a valuable and barrier free academic experience, have created a transfer articulation agreement between the Bachelor of Social Work program at Salem State University and the Associate of Arts in Human Services Administration program at Urban College of Boston.

OBJECTIVES:

1. To encourage the transfer of qualified students from Urban College of Boston to Salem State University.
2. To award academic credit for courses completed at Urban College of Boston that meet the terms of the Associate of Arts in Human Services Administration, for application toward the requirements of the Bachelor of Social Work at Salem State University.
3. To provide effective and concise guidelines for students seeking to transfer to Salem State University. Students will have accurate and clear information regarding the transfer of their coursework and credits toward the bachelor's degree at Salem State University.

TERMS OF THE TRANSFER ARTICULATION AGREEMENT:

1. All other standard application and admissions requirements being met, Salem State University guarantees the acceptance of students who complete the Associate of Arts in Human Services Administration, with an overall GPA of 2.7 or better, to the Bachelor of Social Work at Salem State University.
2. Salem State University guarantees the transfer of credit as stipulated in the attached Program of Studies. This agreement assumes the completion of the associate degree and completion of the courses listed on the Program of Studies.
3. A minimum total of 120 credits must be completed to earn a Bachelor of Social Work at Salem State University.
4. No more than 75 credits will transfer from a community college or other non-baccalaureate degree granting institution (such as Urban College of Boston) or any combination thereof, to Salem State University.
5. This document is based upon the faculty evaluation of course descriptions presented to Salem State University. Courses as listed in this agreement will transfer to Salem State University provided a grade of 'C-' or higher has been earned.
6. This agreement shall remain in effect for a period of three years from the date listed below, with the provision that the terms specified herein will continue to apply to students admitted from the specified AA program within one year of the expiration of the agreement. Each institution agrees to provide timely notice to the other in the event of any modification to the curriculum that might affect compatibility for admission and transfer of coursework. Students admitted to the specified AA program prior to such notification shall be admitted to Salem State University on the basis of this agreement.

Salem State University

John D. Keenan

John D. Keenan, JD
President

David Silva

David James Silva, Ph.D.
Provost and Academic Vice President

Sami Ansari

Sami Ansari, Ph.D.
Dean, Maguire Meservey College of Health and Human Services

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Monica Leisey, Ph.D.
Social Work Department Chairperson

Rebecca G. Mirick

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BSW Program Coordinator

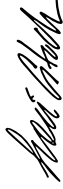
Avril Hevey-Doucette

Avril Hevey-Doucette, M.S.
Associate Registrar, Transfer Services and Degree Audit

Urban College of Boston



Yves Salomon-Fernandez, Ph.D.
President



Noemi Custodia-Lora, Ph.D.
Vice President of Academic Affairs and Workforce Development



Caleb Sabatka, MA (& Doctoral Candidate)
Program Chair, Human Services Administration

Urban College Program Requirement:	Credits	Salem State University Equivalency	Credits	How the course applies to the SSU program:	
ENG111 College Writing I	3	ENL 105 Introduction to College Writing	3	Gen Ed: Personal Growth and Responsibility	
One of the following: COM111 Speech Communication COM112 COM113	3	SPC 101A Oral Communication: Personal and Professional SPC 101A Oral Communication: Personal and Professional SPC 101S Oral Communication for Civic Engagement & Social Justice	3	Gen Ed: Oral Communication	
PSY100 General Psychology	3	PSY 101 General Psychology	3	Required Major Support Course Also meets Gen Ed: Contemporary Society	
ENG112 College Writing II	3	ENL 110 Foundations of Writing	3	Gen Ed: Written Communication Level I	
HUM Humanities Elective SSU recommends choosing a course from the course equivalency grid below, that meets SSU Gen Ed Requirement: <u>Creative Expression and Appreciation</u>	3	Elective	3	If recommended course is taken: Gen Ed: Creative Expression and Appreciation	
HUM Humanities Elective SSU recommends choosing a course from the course equivalency grid below, that meets SSU Gen Ed Requirement: <u>The Human Past</u>	3	Elective	3	If recommended course is taken: Gen Ed: The Human Past	
PSY115 Counseling Methods and Interviewing Techniques	3	SWK T51 Social Work Elective	3	Required Social Work Elective	
SOC202 Cultural Aspects of Families and Children	3	SOC 232 Marriage, Family and Intimate Relationships	3	Free Elective	

NTS Natural Science Elective	3	Elective	3	If recommended course is taken: Gen Ed: Scientific Reasoning Non-Lab	
SSU recommends choosing a course from the course equivalency grid below, that meets SSU Gen Ed Requirement: <u>Scientific Reasoning Non-Lab</u>					
MAT College Math Elective	3	Elective	3	If recommended course is taken: Gen Ed: Quantitative Reasoning	
SSU recommends choosing a course from the course equivalency grid below, that meets SSU Gen Ed Requirement: <u>Quantitative Reasoning</u>					
CIS Computer Information Systems Elective See grid below for course equivalency grid.	3	Information Tech Elective	3	Free Elective	
Program Requirements					
HUS103 Introduction to Human Services	3	SWK 101 The Profession of Social Work	3	Major Requirement	
HUS241 Case Management	3	SWKT51 Social Work Elective	3	Required Social Work Elective	
HUS/SOC Human Services/Social Science Elective*	3	SOC 110 Introduction to Sociology	3	Required Major Support Course: Sociology Meets Gen Ed: World Cultures	
SSU recommends choosing: SOC101 Introduction to Sociology					
PRO 1011HS Professional Seminar I	3	SSU T61 Non-Specific Transfer Credit	3	Free Elective	
PRO 201 HS Professional Seminar II	3	SSU T61 Non-Specific Transfer Credit	3	Free Elective	
PRO 102HS Internship	3	SWK 200	3	Major Requirement	
ELECTIVE	3	POL Course / Elective	3	Required Major Support Course: POL Elective	
SSU recommends choosing:					

An additional course from the HUS/SOC Human Services/Social Science Elective, see grid below, that transfers as an SSU POL course					
ELECTIVE	3	Elective	3	Free Elective	
ELECTIVE	3	Elective	3	Free Elective	
TOTAL CREDITS	60				

Elective menus / course equivalency grids:

Humanities	Credits	Salem State University Equivalency		Meets SSU Gen Ed requirement if any:
HUM101 Studies in American Literature I	3	ENL 250 American Literary Studies I	3	Creative Expression and Appreciation
HUM102 Studies in American Literature II	3	ENL 251 American Literary Studies II	3	Creative Expression and Appreciation
HUM103 Studies in American History I	3	HST 204 U.S. History and Constitutional Government I	3	The Human Past
HUM104 Studies in American History II	3	HST 205 U.S. History and Constitutional Government II	3	The Human Past
HUM106 Introduction to the Humanities	3	IDS 250 Humanities in Cultural Settings	3	n/a
HUM107 The Role of Music	3	MUSGC Gen Ed Elective: Creative Expression and Appreciation	3	Creative Expression and Appreciation
HUM110 American Government	3	POL312 American State and Local Government	3	n/a

HUM150 Poetry and Empowerment	3	ENL 230 Introduction to Poetry	3	Creative Expression and Appreciation
HUM151 Through the Looking Glass: Science Fiction and Fantasy Literature as a Mirror for Life	3	ENLGP Gen Ed Elective: Creative Expression and Appreciation	3	Creative Expression and Appreciation
HUM170 Business Ethics	3	PHL 203 Business Ethics	3	Personal Growth and Responsibility (Gen Ed already met by ENL105)
HUM172 Cyber Ethics	3	ITC 183 Cyber-Security: A Personal & Professional Responsibility	3	Personal Growth and Responsibility (Gen Ed already met by ENL105)
HUM201 Studies in World Literature I	3	ENL 162 Foundations of World Literature	3	Creative Expression and Appreciation Or The Human Past
HUM202 Studies in World Literature II	3	ENL 163 World Literature, 18th Century to Present	3	Creative Expression and Appreciation Or World Cultures
HUM203 Studies in World History I	3	HST 101 World History I	3	The Human Past Or World Cultures
HUM204 Studies in World History II	3	HST 102 World History II	3	The Human Past Or World Cultures
HUM205 The Influence of Boston's Immigrants on Boston and US History	3	HSTGH Gen Ed Elective: The Human Past or World Cultures	3	The Human Past Or World Cultures
HUM208 African American History	3	HST 216 History of the African American I	3	n/a
HUM210 The Constitution and You	3	POLGCS Gen Ed Elective: Contemporary Society	3	Contemporary Society (Gen Ed already met by PSY101)
HUM212 Children's Literature	3	ENL 334 Literature for Young Children	3	n/a
HUM214 Women in Literature & Film	3	ENL 370 Women in Literature and Film	3	n/a

HUM222 Special Topics in the Humanities	3	IDST61 Interdisciplinary Studies Free Elective	3	n/a
HUM235 Teaching Music to Empower	3	MUSGP MUS Gen Ed Elective: Personal Growth and Responsibility	3	Personal Growth and Responsibility (Gen Ed already met by ENL105)

NTS Natural Science	Credits	Salem State University Equivalency	Credits	Meets SSU Gen Ed requirement if any:
NTS101 Biology of Human Health	3	BIOGS Gen Ed Elective: Scientific Reasoning Non-Lab	3	Scientific Reasoning Non-Lab
NTS102 Nutrition	3	BIO210	3	Scientific Reasoning Non-Lab
NTS103 Biology of Human Sexuality	3	BIOGS Gen Ed Elective: Scientific Reasoning Non-Lab	3	Scientific Reasoning Non-Lab
NTS203 Human Biology	3	BIOGS Gen Ed Elective: Scientific Reasoning Non-Lab	3	Scientific Reasoning Non-Lab
NTS222 Special Topics in Natural Science	3	BIOT61 Biology Free Elective (may meet gen ed depending on topic).	3	n/a

Math	Credits	Salem State University Equivalency	Credits	Meets SSU Gen Ed requirement if any:
MAT112 Quantitative Reasoning	3	MATGQ Gen Ed Elective - Quantitative Reasoning	3	Quantitative Reasoning
MAT116 College Algebra	3	MATT61 Math Free Elective	3	n/a
MAT118 Introduction to Statistics	3	MAT 147 Statistics	3	Quantitative Reasoning
MAT222 Special Topics in Mathematics	3	MATT61 Math Elective	3	n/a

Computer Science	Credits	Salem State University Equivalency	Credits	Meets SSU Gen Ed requirement if any:
CIS100 Computer Basics	3	ITC T61 Information Technology Free Elective	3	n/a

CIS101 Introduction to Computer Applications	3	ITC 241 Spreadsheet Design & Analysis	3	n/a
CIS102 Effective Use of the Internet	3	SSU T61 Non-Specific Transfer Credit	3	n/a
CIS105 Using Technology/Family Child Care Business	3	SSU T61 Non-Specific Transfer Credit	3	n/a
CIS222 Special Topics in Computer Information Systems	3	CSC or ITC T61 Computer Science or Information Technology Free Elective	3	n/a

HUS/SOC Human Services/Social Science Elective*	Credits	Salem State University Equivalency	Credits	Meets SSU Gen Ed requirement if any:
PSY104 Human Behavior in the Social Environment	3	PSYT61 Psychology Elective	3	n/a
PSY105 Psychology of Aging	3	SOC 313 Sociology of Aging	3	n/a
PSY222 Special Topics in Psychology	3	PSYT61 Psychology Elective (or more specific direct equivalency depending on topic).	3	n/a
SOC101 Introduction to Sociology	3	SOC 110 Introduction to Sociology	3	World Cultures Or Contemporary Society
SOC121 Social Problems	3	SOC 240 Contemporary Social Problems	3	Contemporary Society (Gen Ed already met by PSY101) And Diversity, Power Dynamics & Social Justice (although Gen Ed: DPDS will be met by required major course SWK270, once taken)
SOC202 Cultural Aspects of Families and Children	3	SOC 232 Marriage, Family and Intimate Relationships	3	n/a
SOC203 Introduction to Criminal Justice	3	CRJ 101 Introduction to Criminal Justice	3	n/a
SOC207 Law, Justice and Society	3	SOC 344 Law and Society: Sociology of Law	3	n/a

SOC208 ECE Systems and Policy in the Time of COVID-19	3	EEC 315 Critical Issues and Controversies in Early Childhood Education	3	n/a
HUS106 Concepts and Practices in the Eldercare Network	3	SWK 395 Social Work with Older Adults	3	n/a
HUS203 Foundations in Community Advocacy	3	SWKT51 Social Work Elective	3	n/a
HUS204 Child Welfare and Family Law	3	SWKT51 Social Work Elective	3	n/a
HUS205 Community Advocacy: From Knowledge to Action	3	SWKT51 Social Work Elective	3	n/a
HUS206 Community Advocacy: Internship	3	SWK 200 Social Services Volunteer Practice	3	n/a
HUS222 Special Topics in Human Services Administration	3	SWKT51 Social Work Elective	3	n/a
ECE104 Child Growth and Development (Prenatal to Age Eight)	3	PSY 251 Child Growth	3	Contemporary Society (Gen Ed already met by PSY101)
ECE110 The Exceptional Child	3	EDC 415 Effective UDL Classroom Practices	3	n/a
ECE131 Nutrition, Health and Safety for Young Children	3	Introduction to Health and Physical Activity for Children	3	Personal Growth and Responsibility (Gen Ed already met by ENL105)
ECE213 Caring for the Social and Emotional Development of Infants & Toddlers (0-3)	3	EECT61 Education Elective	3	n/a
COM112 Speech Communication for Health Professions	3	SPC 101A Oral Communication: Personal and Professional	3	Oral Communication (Gen Ed already met by AA program required course COM111, 112, or 113 – more than one would be considered duplicate credit)
COM113 Communication and Conflict in the Helping Professions	3	SPC 101S Oral Communication for Civic Engagement & Social Justice	3	Oral Communication (Gen Ed already met by AA program required course COM111, 112, or 113 – more than one would be considered duplicate credit)

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Urban Coll -SSU HUS-SWK Agreement 2025

Final Audit Report

2025-06-05

Created:	2025-04-07
By:	Avril Hevey-Doucette (AHEVEYDOUCETTE@SALEMSTATE.EDU)
Status:	Signed
Transaction ID:	CBJCHBCAABAA9rt-z6mQVSCvV1nJfxvOv6Ei3qvl1QkH

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